AGENDA

Promise Academy II Board of Trustees Meeting
Thursday, June 19th, 2014

at
The Harlem Children’s Zone
245 West 129th Street
New York, NY 10027

I. Acceptance of the Minutes

II. Overall Updates
   i. Introduction of new Chief Financial Officer, Jim Hutter (Geoff Canada)
   ii. Superintendent, Dr. Achil Petit (Geoff Canada)
   iii. Kathleen Fernald Retirement (Geoff Canada)

III. Promise Academy II Updates
   i. Lower Elementary School (Sheryl Ragland)
   ii. Upper Elementary School (Kathleen Fernald)
   iii. Junior High School (Kevin Dougherty)

IV. Resolutions
   i. Board Elections (Sharleen Morris/Geoff Canada)
   ii. Bylaw Amendments (Sharleen Morris/Geoff Canada)
   iii. Family Handbook (Sharleen Morris/Geoff Canada)

V. Financial Report (Alpha Conteh)

VI. Student Orchestra Presentation (Kathleen Fernald)
The Harlem Children’s Zone Promise Academy II Charter School
Board Meeting
Wednesday, May 21st, 2014
245 West 129th Street


Acceptance of Minutes (Stan Druckenmiller)

The meeting was called to order at 7:00 am and a motion was called to approve the meeting minutes from April 29, 2014. The motion was unanimously approved.

Promise Academy Lottery (Marilyn Joseph)

The lottery season is approaching for children born in 2011. The lottery will be held at 245 West 129th Street on August 5th. Applications will be available from June 13th until July 14th. One hundred percent of St Nicholas residents who applied in 2011 for the Promise Academy I lottery have been accepted this year as a result of the school’s St. Nicholas preference.

Early Childhood Transition (Tonya White, Sheryl Ragland)

Lower elementary schools have been collaborating with the Early Childhood department to ensure that Harlem Gems pre-kindergarten children, especially those who have special needs, make a smooth transition to Promise Academy.

Resolution: Anne Williams-Isom, Board Trustee (Geoffrey Canada)

A motion was called to approve, by written consent, the election of Anne Williams-Isom to the Promise Academy II Board of Trustees. The motion was approved.

HCZ Promise Academy II Lower Elementary PAIIE (Sheryl Ragland)

Attendance for the month of April was at 93%.

In preparation of the new school year, teachers shared portfolios with educators in the next grade and exposed students to some of the work they will receive when they advance.
June is assessment month for lower elementary and teachers will be performing internal assessments as well as i-Ready.

The school celebrated Teacher’s Appreciation Day by taking staff out to a restaurant to thank them for their hard work.

Second-graders went on trips to the Morgan Library and Museum and the National Academy Museum and School.

About 24 of the kindergarten-level parents are enrolled in Parent Corps in collaboration with the after-school program. Parents are taking advantage of the health initiatives and enjoying cooking classes from Chef Andrew.

In an effort to make sure that school during the month of July is well attended, the staff is sending out letters to remind parents that summer session is mandatory.

Early transition efforts are underway to ensure that kindergarten students coming from Harlem GEMS will ease into their new environment.

The school will perform a theatre arts production of “Alice in Wonderland.”

**HCZ Promise Academy II Upper Elementary PAIIUE (Kathleen Fernald)**

Attendance was at 93% for the month of April due to the spring break.

Field trips to the circus and the zoo are taking place this month. Math problems and scavenger hunts are incorporated into the trips to give children a greater chance to learn.

The sixth-grade is studying Asia, and will be going on a trip to the Japan Society.

Fifth- and sixth-graders will be doing a flight simulation at the NYC Center for Space Science Education.

The school is exploring the idea of using the North Salem property as a venue for field trips for the students.

Children said they were confident on the recent math test.

The school is continuing its efforts to support and strengthen the skills of third-grade students in ELA. During the summer session, the school will intensify the instruction of students who need extra help.

Fourth- and fifth-graders have been guided into forming a social issues book club. Students are urged to read books that challenge their individual abilities.

Sixth-graders are doing a unit of study on the Holocaust. They are also doing a social entrepreneurship unit of study.

**HCZ Promise Academy II Junior High School PAIIJH (Kevin Dougherty)**

Attendance for the month of April was at 94%, a slight drop due to the spring break.

Students were confident in taking math and ELA tests last month.
The school has been collaborating with the lower elementary school and high school to help students transition into their new schools.

The application process for the Bard Early College program began yesterday, and students are gathering information needed to submit to the program.

Students from the junior high school participated in a fashion show held by the after-school program.

The school is participating in an upcoming student production of the “The Lion King.”

The junior high school’s first ever baseball game took place this month. Students designed a logo for the baseball team and chose the name, the Promise Academy II Titans.

Tonight is the final Parents Café Night where seventh-graders will talk about preparing for eighth-grade, eighth-graders will discuss graduation requirements, and ninth-graders will talk about preparing for the Regents exams.

Students seem prepared for the upcoming eighth-grade science test.

**Student Presentation (Sheryl Ragland)**

Children in PAII upper elementary performed a portion of their Math Fact Challenge contest. The children competed with each other to solve math problems.

**Financial Report (Alpha Conteh)**

As of April, student enrollment is right on par with the 676 students we budgeted for. Revenue is above budget by $200,000 dollars. Expenses are below budget by $200,000 due to the lagging effect of OTPS. The net is $400,000 below budget. In projecting for the rest of the year, we will break even because of the expenses being incurred by the new PAII High School, which began incurring expenses in June.
## HCZ Promise Academy II
### May 2014 Attendance Report

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<th>Date</th>
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## HCZ Promise Academy II
### May 2014 Attendance Report

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HCZ Promise Academy II Board of Trustees

Election of Officers/Trustees
Anne Williams-Isom, Chief Executive Officer
Mitch Kurz, Treasurer
Alfonso Wyatt, Trustee

Officers for Re-Election
Kenneth Langone, Chairman Emeritus
Geoffrey Canada, Chairman

Trustees for Resignation
O'Donna-Hue Osbourne, Parent Representative

Voting Trustees (9)
Kenneth Langone
Geoffrey Canada
Anne Williams-Isom
Mitch Kurz
Stan Druckemiller
Denise-Nash Fuller
Arlene Gibson
Willie Mae Lewis
Alfonso Wyatt
WRITTEN CONSENT OF THE BOARD OF TRUSTEES OF
HARLEM CHILDREN’S ZONE PROMISE ACADEMY II CHARTER SCHOOL

THE UNDERSIGNED, being members of the Board of Trustees (the “Board”) of HARLEM CHILDREN'S ZONE PROMISE ACADEMY II CHARTER SCHOOL, a New York not-for-profit corporation (the “Corporation”), acting pursuant to the By-Laws of the Corporation (the “By-Laws”) and the New York Not-For-Profit Corporation Law for the purpose of taking the action and adopting the resolutions set forth below do hereby waive any notice requirement, take the following action and adopt the following resolutions by written consent to action:

WHEREAS, pursuant to Article XII of the By-Laws, the By-Laws may be amended by a majority vote of the Voting Trustees (as defined in the By Laws);

WHEREAS, amendments to the By-Laws of the Corporation, as set forth on Exhibit A hereto, have been proposed (the “Proposed Amendments”);

WHEREAS, the Board has reviewed and considered the Proposed Amendments, together with the amended and restated by-laws incorporating the Proposed Amendments (the “Amended and Restated By-Laws”);

WHEREAS, the Board has determined that the adoption of the Proposed Amendments is in the best interests of the Corporation; and

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves and adopts the Proposed Amendments in their entirety, and declares that (subject to further duly authorized amendment), the By-Laws of the Corporation shall be the Amended and Restated By-Laws.

[Remainder of page intentionally blank.]
EXHIBIT A

AMENDMENTS OF BYLAWS OF HCZ PROMISE ACADEMY II CHARTER SCHOOL

Article I: Introductory Paragraph

Currently Reads as:

“The name of the not-for-profit corporation is Harlem Children’s Zone Promise Academy Charter School (hereinafter the “Corporation”).”

Proposed Amendment, whereupon the foregoing shall be amended and restated in its entirety as follows:

“The name of the not-for-profit corporation is Harlem Children’s Zone Promise Academy II Charter School (hereinafter the “Corporation”).”

Article III: Section B

Currently Reads as:

“The number of Trustees of the Corporation shall be not less than 7, nor more than 17. The Board shall fix the exact number of Trustees, within these limits, by Board resolution or amendment of these By-laws. The Board shall also fix the exact number of the Trustees who shall be designated as voting Trustees and entitled to vote on issues before the Board or any Board Committee (as defined below) (subject to Section F of Article IV of these By-laws) (each, a “Voting Trustee”) provided that at least five (5) Trustees must be Voting Trustees.”

Proposed Amendment, whereupon the foregoing shall be amended and restated in its entirety as follows:

“The number of Trustees of the Corporation shall be not less than 7, nor more than 17. The Board shall fix the exact number of Trustees, within these limits, by Board resolution or amendment of these By-laws. The Board shall also fix the exact number of the Trustees who shall be designated as voting Trustees and entitled to vote on issues before the Board (subject to Section F of Article VI of these By-laws) (each a “Voting Trustee”); provided that at least five (5) Trustees must be Voting Trustees.”

Article V: Section H

Currently Reads as:

“Organization. At each meeting of the Board, one of the following shall act as chairperson of the meeting and preside, in the following order of precedence:

1. the Chair;
2. the President;
3. a Vice President (in the order designated by the Board in the event there is more than one Vice President); or
4. any Trustee chosen by a majority of the Trustees present at the meeting.”
Proposed Amendment, whereupon the foregoing shall be amended and restated in its entirety as follows:

"Organization. At each meeting of the Board, one of the following shall act as chairperson of the meeting and preside, in the following order of precedence:

1. the Chair;
2. the Chief Executive Officer;
3. the President;
4. a Vice President (in the order designated by the Board in the event there is more than one Vice President); or
5. any Trustee chosen by a majority of the Trustees present at the meeting.

Article VI: Section C

Currently Reads as:

“C. Committees.

1. Appointment of Committees. The Board may, by resolution passed by a majority of the Voting Trustees, create one (1) or more additional Committees (each, a “Committee”) for any purpose, each Committee to consist of at least three (3) Voting Trustees; provided, however, that an executive committee shall consist of at least five (5) Voting Trustees. Any such Committees shall serve at the pleasure of the Board and shall keep regular minutes of their proceedings and report the same to the Board when so requested by the Board. The Chair of the Board shall designate the chairs of such Committees. The Board may, by resolution passed by a majority of the Voting Trustees, designate one or more Trustees as alternate members of any Committee, who may replace any absent member or members at any meeting of such Committee.

2. Authority of Board Committees. The Board may, by resolution passed by a majority of the Voting Trustees, delegate to a Board Committee any of the authority of the Board, except with respect to:

a. The election of Trustees;
b. Filling vacancies on the Board or any Committee which has the authority of the Board;
c. The amendment or repeal of By-laws or the adoption of new By-laws;
d. The amendment or repeal of any resolution of the Board which by its terms shall not be so amendable or repealable; and
f. The appointment of other Committees of the Board, or the members of the Committees.

3. Procedures of Committees. The Board may, by resolution passed by a majority of the Voting Trustees, prescribe the manner in which the proceedings of any Board Committee are to be conducted. In the absence of such prescription, a Committee may prescribe the manner of conducting its proceedings, except that the regular and special meetings of the Committee shall be governed by the provisions of these By-laws with respect to the calling of meetings, including compliance with Article 7 of the Public Officers Law.
4. Standing Committees. The following Board Committees shall be created:

   a. **Executive.** This Committee shall set Board direction, evaluate the Board’s effectiveness, and nominate new trustees. Subject to Article VI.C.2 of these By-laws, in between meetings of the Board, the Executive Committee may transact such business of the Corporation as the Board may authorize.

   b. **Finance.** This Committee shall oversee and present the budget, accounting, and audits.

   c. **Student Achievement (Education and Accountability).** This Committee shall monitor the academic achievement of the Corporation’s students using standardized test scores, grades, and trimester and school year-end Assessments and shall assess the progress of the academic program toward achieving the school’s goals.

   d. **Supervision and Evaluation Committee.** This Committee shall conduct the annual performance evaluation of the Corporation’s Superintendent and negotiate the terms of the Superintendent’s contract.

*Proposed Amendment, whereupon the foregoing shall be amended and restated in its entirety as follows:*

C. Reserved.

**Article VI: Section D**

*Currenly Reads As:*

D. Standard of Care.

1. **Performance of Duties.** Each Trustee shall perform all duties of a Trustee, including duties to be performed as a member of any Committee if such Trustee serves on a Committee, in good faith and with that degree of diligence, care and skill, including reasonable inquiry, as an ordinarily prudent person in a like position would exercise under similar circumstances.

2. **Reliance on Others.** In performing the duties of a Trustee, a Trustee shall be entitled to rely on information, opinions, reports or statements, including financial statements and other financial data, in each case presented or prepared by:

   a. One or more Officers or employees of the Corporation whom the Trustee believes to be reliable and competent in the matters presented;

   b. Legal counsel, public accountants, or other persons as to matters that the Trustee believes are within that person’s professional or expert competence; or
c. A Board Committee on which the Trustee does not serve, duly designated in accordance with a provision of the Corporation’s Charter or By-laws, as to matters within its designated authority, provided the Trustee believes the Committee merits confidence and the Trustee acts in good faith and with that degree of care specified in Article VI.D.1 of these By-laws. A Trustee will not be deemed to have acted in good faith if the Trustee had knowledge, or would have had knowledge after reasonable inquiry if circumstances indicated reasonably inquiry should have been made, that would cause such reliance to be unwarranted.

Proposed Amendment, whereupon the foregoing shall be amended and restated in its entirety as follows:

D. Standard of Care.

1. Performance of Duties. Each Trustee shall perform all duties of a Trustee, in good faith and with that degree of diligence, care and skill, including reasonable inquiry, as an ordinarily prudent person in a like position would exercise under similar circumstances.

2. Reliance on Others. In performing the duties of a Trustee, a Trustee shall be entitled to rely on information, opinions, reports or statements, including financial statements and other financial data, in each case presented or prepared by:

a. One or more Officers or employees of the Corporation whom the Trustee believes to be reliable and competent in the matters presented; or

b. Legal counsel, public accountants, or other persons as to matters that the Trustee believes are within that person’s professional or expert competence.

Article VI: Section F

Currently Reads as:

“F. Participation in Discussions and Voting. Every Trustee has the right to participate in the discussion on all issues before the Board or any Board Committee and every Voting Trustee has the right to vote on all issues before the Board or any Board Committee, except that any Trustee shall be excused from the discussion and vote on any matter involving such Trustee relating to: 1) a self-dealing transaction (as defined in Article XI hereof); 2) a conflict of interest, 3) indemnification of that Trustee uniquely; or 4) any other matter at the discretion of a majority of the Trustees then present.”

Proposed Amendment, whereupon the foregoing shall be amended and restated in its entirety as follows:

“F. Participation in Discussions and Voting. Every Trustee has the right to participate in the discussion on all issues before the Board and every Voting Trustee has the right to vote on all issues before the Board, except that any Trustee shall be excused from the discussion and vote
on any matter involving such Trustee relating to: 1) a self-dealing transaction (as defined in Article XI hereof); 2) a conflict of interest, 3) indemnification of that Trustee uniquely; or 4) any other matter at the discretion of a majority of the Trustees then present.”

**Article VII: Section A**

**Currently Reads as:**

A. **Officers.** The Officers of the Corporation shall consist of a Chair (hereinafter, “Chair”), a President (hereinafter, “President”), a Secretary (hereinafter, “Secretary”), and a Chief Financial Officer (hereinafter, “Treasurer”). The Corporation also may have one or more Vice Presidents (hereinafter, “Vice President” or “Vice Presidents”) and such other officers as the Board, by resolution of a majority of the Voting Trustees, deems advisable.

**Proposed Amendment, whereupon the foregoing shall be amended and restated in its entirety as follows:**

A. **Officers.** The Officers of the Corporation shall consist of a Chair (hereinafter, “Chair”), a Chief Executive Officer (hereinafter, “CEO”), a President (hereinafter, “President”), a Secretary (hereinafter, “Secretary”), and a Chief Financial Officer (hereinafter, “Treasurer”). The Corporation also may have one or more Vice Presidents (hereinafter, “Vice President” or “Vice Presidents”) and such other officers as the Board, by resolution of a majority of the Voting Trustees, deems advisable. Any single person may hold more than one Officer title.

**Article VII: Section B**

**Currently Reads As:**

B. **Authority and Duties.** All Officers of the Corporation shall have such authority and perform such duties in the management of the Corporation as may be provided in these By-laws or, to the extent not so provided, by resolution of a majority of the Voting Trustees:

1. **Chair.** Subject to the provisions of V.H, the Chair shall preside at all meetings of the Board.

2. **President.** The President shall have general supervision of the affairs of the Corporation and shall keep the Board fully informed and shall freely consult with them concerning the activities of the Corporation. The President shall have the power to sign alone (unless the Board shall specifically require an additional signature) and in the name of the Corporation, all contracts and instruments authorized either generally or specifically by the Board. He or she shall perform such other duties as shall from time to time be assigned to him or her by the Board. The President shall be an ex officio member of each Board Committee.
3. **Vice President(s).** The Vice Presidents, if any, shall have such powers and duties as may be assigned to them by the Board. In the absence of the President, the Vice President, or if there is more than one, the Vice Presidents in the order designated by the Board, shall in general perform the duties of the President.

4. **Secretary.** The Secretary shall: a) keep or cause to be kept, at the Corporation’s principal office, or such other place as the Board may direct, a book of minutes of all meetings of the Board and Board Committees, noting the time and place of the meeting, whether it was regular or special (and if special, how authorized), the notice given, the names of those present, and the proceedings; b) keep or cause to be kept a copy of the Corporation’s Charter and By-laws, with amendments; c) give or cause to be given notice of the Board and Board Committee meetings as required by these By-laws; and d) perform all other duties incident to the office of Secretary and such other duties as from time to time may be prescribed to him or her by the Board, the President or these By-laws.

*Proposed Amendment, whereupon the foregoing shall be amended and restated in its entirety as follows:*

B. **Authority and Duties.** All Officers of the Corporation shall have such authority and perform such duties in the management of the Corporation as may be provided in these By-laws or, to the extent not so provided, by resolution of a majority of the Voting Trustees:

1. **Chair.** Subject to the provisions of V.H, the Chair shall preside at all meetings of the Board.

2. **Chief Executive Officer.** Subject to the power of the Board, the CEO shall have general supervision of the affairs of the Corporation and shall keep the Board fully informed and shall freely consult with them concerning the activities of the Corporation. The CEO shall have the power to sign alone (unless the Board shall specifically require an additional signature) and in the name of the Corporation, all contracts and instruments authorized either generally or specifically by the Board. The CEO shall perform such other duties as shall from time to time be assigned to him or her by the Board.

3. **President.** Subject to the power of the Board and the direction of the CEO, the President shall have general supervision of the affairs of the Corporation and shall keep the Board fully informed and shall freely consult with them concerning the activities of the Corporation. The President shall have the power to sign alone (unless the Board shall specifically require an additional signature) and in the name of the Corporation, all contracts and instruments authorized either generally or specifically by the Board. The President shall perform such other duties as shall from time to time be assigned to him or her by the Board.

5. **Secretary.** The Secretary shall: a) keep or cause to be kept, at the Corporation’s principal office, or such other place as the Board may direct, a book of minutes of all meetings of the Board, noting the time and place of the meeting, whether it was regular or special (and if special, how authorized), the notice given, the names of those present, and the proceedings; b) keep or cause to be kept a copy of the Corporation’s Charter and By-laws, with amendments; c)
give or cause to be given notice of the Board meetings as required by these By-laws; and d) perform all other duties incident to the office of Secretary and such other duties as from time to time may be prescribed to him or her by the Board, the President or these By-laws.

Article XII: Section C

Currently Reads As:

C. Checks and Notes. Except as otherwise specifically provided by Board resolution, checks, drafts, promissory notes, orders for the payment of money, and other evidence of indebtedness of the Corporation may be signed by the Principal of the Corporation or the Treasurer, except in cases involving an amount greater than $5,000 in which two authorized signatures are required.

Proposed Amendment, whereupon the foregoing shall be amended and restated in its entirety as follows:

C. Checks and Notes. Except as otherwise specifically provided by Board resolution, checks, drafts, promissory notes, orders for the payment of money, and other evidence of indebtedness of the Corporation may be signed by the superintendent (the “Superintendent”), the assistant superintendent or the principal of the charter school (the “Principal”) operated by the Corporation, except in cases involving an amount greater than $5,000 for which the signatures of the Superintendent and the Principal are both required.

Article XII: Section E

Currently Reads As:

E. Conflict of Interest. Any Trustee or Officer, or Committee member having an interest in a contract, other transaction or program presented to or discussed by the Board or Board Committee for authorization, approval, or ratification shall make a prompt, full and frank disclosure of his or her interest to the Board or Committee prior to its acting on such contract or transaction. Such disclosure shall include all relevant and material facts known to such person about the contract or transaction that may reasonably be construed to be adverse to the Corporation’s interest.

Proposed Amendment, whereupon the foregoing shall be amended and restated in its entirety as follows:

E. Conflict of Interest. Any Trustee or Officer having an interest in a contract, other transaction or program presented to or discussed by the Board for authorization, approval, or ratification shall make a prompt, full and frank disclosure of his or her interest to the Board prior to its acting on such contract or transaction. Such disclosure shall include all relevant and material facts known to such person about the contract or transaction that may reasonably be construed to be adverse to the Corporation’s interest.
## Promise Academy II

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<th>Inc./(Dec)</th>
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<td>$ 9.8</td>
<td>$ 10.0</td>
<td>$ 0.2</td>
<td>$ 12.1</td>
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<td>$ 2.1</td>
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<tr>
<td><strong>Expenditures:</strong></td>
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<tr>
<td>Salaries and Benefits</td>
<td>9.8</td>
<td>9.8</td>
<td>-</td>
<td>11.7</td>
<td>1.9</td>
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<tr>
<td>OTPS</td>
<td>1.8</td>
<td>2.2</td>
<td>0.4</td>
<td>2.8</td>
<td>0.6</td>
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<tr>
<td><strong>Total Expenditure</strong></td>
<td>11.6</td>
<td>12.0</td>
<td>0.4</td>
<td>14.5</td>
<td>2.5</td>
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<tr>
<td><strong>HCZ Contribution Inc./(Dec)</strong></td>
<td>$ 1.8</td>
<td>$ 2.0</td>
<td>$ 0.2</td>
<td>$ 2.4</td>
<td>$ 0.4</td>
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</tr>
<tr>
<td><strong>HCZ contribution/student (whole $)</strong></td>
<td>$ 2,663</td>
<td>$ 2,959</td>
<td></td>
<td>$ 3,089</td>
<td></td>
<td></td>
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